



## Job Posting

---

**Position:** Addiction Counsellor

**Position Type:** Part-time permanent

**Location:** Carleton Place & Carp

---

### Job Summary

The Addiction Counsellor is an important component of the organizations' resources supporting the activities delivered to youth within the therapeutic milieu environment. The Addiction Counsellor is expected to be a role model responsible for guiding clients towards successful outcomes identified in the treatment plan.

The Addiction Counsellor is the organization's time-predominant resource for clients while in care, offering them a variety of manualized psycho-education programs, and contributes to the development of client self-efficacy and recovery skills mechanisms through coaching and role modeling.

### Core Responsibilities:

- Develops a strong therapeutic relationship with the adolescent and makes use of the relationship to help the client acknowledge the existence of addiction-related problems in order to develop the motivation for change, adjusting and adapting the changing tasks that adolescents face at different stages of the treatment plan.
- Plans and facilitates developmentally appropriate pro-social activities delivered both in the community and on-site.
- Works independently as a member of the team which is oriented towards focusing resources to achieve treatment goals.
- Delivers, in group settings, a variety of educational and psycho-educational sessions as determined by the Addiction Therapist or by manualized programs.
- Fosters support and reinforces the clinical goals of the A-CRA program by assisting the adolescent in understanding the relapse process and developing, implementing relapse prevention strategies, and facilitating and/or encouraging various pro-social behaviours.

## Required Education, Skills and Qualifications

- Post-secondary degree or diploma in the field of Child & Youth Care or Social Services
- A minimum of one year of experience in an addiction treatment setting; experience working with youth is desirable.
- **Our campus locations are not serviced by public transportation, therefore, a valid Class 'G' driver's license and use of a vehicle is required.**
- Current Police Records Check for Service with the Vulnerable Sector.

## Competencies

- Counselling
- Crisis intervention
- Group facilitation
- Client service orientation
- Ethical conduct and professionalism
- Leadership
- Teamwork and cooperation

**Hourly Rate:** \$21.39-23.90

## Company Profile

The Dave Smith Youth Treatment Centre (DSYTC) is a non-profit and community-based agency that is dedicated to helping youth (13-21) and families across Ontario overcome substance use and mental health issues to achieve a healthier lifestyle. DSYTC delivers evidence-based live-in programming from 2 locations; Carleton Place & Carp.

We offer a competitive remuneration package, opportunities for personal and professional growth in a supportive environment.

Should the applicant require any accommodations during the application or interview process, please notify Human Resources in advance at [hr@davesmithcentre.org](mailto:hr@davesmithcentre.org) as per the Accessibility for Ontarians with Disabilities Act. As an equal opportunity employer DSYTC seeks to recruit, develop and retain the most talented people from a diverse candidate pool. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Please note that according to the DSYTC Vaccination Policy, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.

**To apply** please email your resume in confidence to: [hr@davesmithcentre.org](mailto:hr@davesmithcentre.org)

We sincerely thank all applicants for their interest. However, only those selected for an interview will be contacted.