



Job Posting

Position: Addiction Therapist

Position Type: Full-time permanent

Location: Carp

We are currently hiring a master's level clinician to provide individual therapy at our female campus in Carp. The **Addiction Therapist** serves as the agency's principal resource for our clients with acute addiction problems and moderate to moderate-severe concurrent mental health disorders, as well as for members of the family who are involved in the client's recovery process.

Under the A-CRA (Adolescent Community Reinforcement Approach), the Addiction Therapist is responsible for promoting the overall philosophy (achieving healthy lifestyle changes by rewarding non-using behaviour) and implementing the basic goals of the program for both the adolescents and the caregivers. The Addiction Therapist will be proficient in comprehensive assessments, treatment plan development, and administration, as well as be knowledgeable in addiction counselling/intervention competencies, recovery strategies, and family dynamics.

Core Responsibilities

- Develops and maintains a strong therapeutic relationship with the client to help him or her acknowledge the existence of a multitude of problems and to develop the motivation for change, adapting and adjusting interventions to address the changing tasks that are faced at the different stages of the change process.
- Is the clinical lead in the development and implementation of the client's treatment program.
- Works collaboratively with a variety of allied professionals to address the full spectrum of presenting issues.
- Takes a leadership role in a seamless approach to the delivery of services across mental health and substance abuse system boundaries.

Qualifications

- At minimum possesses a Master's level degree specializing in behavioural sciences with priority given to the disciplines of psychology, clinical social work or clinical counselling.
- A minimum of 3-5 years' employment experience in a role treating youth and their families struggling with addiction and mental health concerns via one-on-one counselling.
- Member in good standing of a regulatory body
- Satisfactory criminal record vulnerable population check
- First Aid & CPR
- Valid class G driver's license

Competencies

Advanced competencies in the following areas:

- Counselling
- Crisis intervention
- Family and social supports
- Treatment planning
- Screening and assessment
- Ethical conduct and professionalism
- Teamwork
- Analytical thinking and decision making

Working Conditions

- Work is normally performed in an office within a live-in addiction treatment environment.
- Exposed to sensitive situations and occasionally to irate/angry people to the point of being verbally abused
- Sometimes required to extend normal hours of work, and/or work flexible hours (evenings and/or weekends to accommodate caregivers) to meet work demands.

Company Profile

The Dave Smith Youth Treatment Centre (DSYTC) is a non-profit, live-in and community-based agency that is dedicated to helping youth (13-21) and families across Ontario overcome substance use and mental health issues to achieve a healthier lifestyle. DSYTC delivers evidence-based residential programming from 2 locations; Carleton Place (male residence), Carp (female residence).

We offer a comprehensive remuneration package, opportunities for personal and professional growth in a supportive environment.

Should the applicant require any accommodations during the application or interview process, please notify Human Resources in advance at hr@davesmithcentre.org as per the Accessibility for Ontarians with Disabilities Act. As an equal opportunity employer DSYTC seeks to recruit, develop and retain the most talented people from a diverse candidate pool. We celebrate diversity and are committed to creating an inclusive environment for all employees.

To apply please email your resume in confidence to: hr@davesmithcentre.org

We sincerely thank all applicants for their interest. However, only those selected for an interview will be contacted.